United Food and Commercial Workers
and Food Employers Labor Relations Association
Legal Benefits Fund

911 Ridgebrook Road
Sparks, Maryland 21152-9451
Telephone: (410) 683-6500
(800) 638-2972
www.associated-admin.com

A Program of the
FELRA and UFCW
Health & Welfare
Fund

4301 Garden City Drive Suite 201
Landover, Maryland 20785-6102
Telephone: (301) 459-3020
(800) 638-2972
www.associated-admin.com

MINUTES OF THE MEETING OF THE COMMITTEE MEMBERS OF THE UFCW & FELRA LEGAL BENEFITS FUND HELD ON JUNE 20, 2014 IN LANDOVER, MARYLAND

The following Committee Members were present:

Union Committee Members	**Employer Committee Members**
C. Wisznyski - Secretary	J. Champion - Chairman
J. Harrison	L. Madert
T. Goins	J. Paradis
J. Lewis	D. White

Also present were:

M. Boyle – UFCW Local 400
H. Burton - Fund Co-Counsel
M. Federici – UFCW 400
J. Freeman – UFCW Local 27
G. Gatewood – UFCW Local 27
M. Herwig – PNC Bank
W. Jensen - Associated Administrators, LLC
C. Murphy – Associated Administrators, LLC
G. Murphy – UFCW Local 27
B. Slevin - Slevin & Hart, P.C.
F. Stegman – Safeway Stores

I. CALL TO ORDER

A quorum being present, the meeting was called to order.

II. MINUTES

The Committee Members read the minutes of the last regular meeting held on April 3, 2014, which were previously circulated.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED that the minutes of the last regular meeting held on April 3, 2014 were approved as presented.

III. FINANCIAL REPORT

The Committee Members welcomed Mr. Michael Herwig of PNC Bank to the meeting. He presented a Summary of Activity report for the period January 1, 2014 through May 31, 2014. Such report indicated a beginning market balance of $497,369, earnings of $5,008, receipts of $1,883,534 and disbursements of $1,865,361, producing an ending balance of $520,550 as of May 31, 2014.

The Committee thanked Mr. Herwig for his report and he was excused from the meeting.

IV. ATTORNEY REPORT

A. Hourly Rate Target

Mr. Slevin reported on the hourly rate target in the legal providers' contracts.

B. Legal Provider Ownership

Mr. Slevin reviewed correspondence dated June 6, 2014 sent by his firm to Robert A. Ades and Associates requesting information regarding the ownership of the firm.

Mr. Burton discussed the status of Robert A. Ades and Associates in the future. It was the consensus of the Trustees that someone from the firm should appear before the Trustees at the next meeting.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED that the Committee recommends that the Chairman and Secretary of the FELRA and UFCW Health and Welfare Fund be authorized to act between meetings regarding ownership and representation concerns at Ades and Associates, short of termination of the contract.

C. New Plan of Benefits

Mr. Paradis noted that the collective bargaining agreement calls for a new plan of benefits to be designed and that both legal providers should be advised. Mr. Jensen advised he had sent the language from the Memorandum of Agreement to the Legal providers. Mr. Paradis requested that this item be placed on the Policy agenda for the July 18, 2014 meeting.

V. ADMINISTRATIVE MANAGER'S REPORT

A. First Quarter 2014

Mr. Jensen presented the Administrative Manager's Report for the first quarter of 2014. Such report indicated employer contribution income of $1,119,286, no employee contributions, and interest and dividend income of $44, producing a total income of $1,119,330. Expenses totaled $1,121,336, producing a net deficit of $2,006 for the quarter. Mr. Jensen noted contributions were made on behalf of 17,672 plan participants.

VI. INVOICES

Mr. Jensen presented a list of invoices dated June 20, 2014. He noted there were no additions, deletions or changes to the list.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

> **RESOLVED that the invoices on the list dated June 20, 2014 are recommended for approval as presented.**

VII. NEXT MEETING DATE AND LOCATION

The Committee Members noted that September 18, 2014 had been previously selected as their next regular meeting date to be held in the Landover office of Associated Administrators, LLC.

VIII. ADJOURNMENT

There being no further business to come before the Legal Fund Committee, the meeting was adjourned.

Respectfully Submitted,

Carol Wiszynski - Secretary

LEG06/20/14(Orig: 06/24/14)(Rev: 09/17/14bs)